

Subprocessors

Subprocessor	Purpose	Location
Amazon Web Services (AWS)	Cloud hosting and infrastructure services	EU, US
ClickUp	Project management and productivity platform	EU, US, AU, Singapore
GitHub	Code hosting, version control, and collaboration	US
Google Cloud	Cloud computing services	EU, US
Google Workspace	Cloud productivity and collaboration suite	EU, US
HubSpot	CRM, marketing automation, and customer service platform	US
Lever	Recruitment and applicant tracking system	EU, US
Make.com	No-code automation and workflow management platform	EU, US
Microsoft	Cloud productivity, software development, and enterprise solutions	EU
Microsoft Azure	Cloud services and infrastructure platform	EU
Microsoft Dynamics	Cloud-based ERP and CRM system	EU
Microsoft Power BI	Business intelligence and data analytics platform	EU
OpenAI	AI-powered tools including ChatGPT and API services	US
Personio	HR management and payroll software	EU
Slack	Internal communication and collaboration platform	US
Zapier	Workflow automation between applications	US

Past Versions:

N/A