

Subprocessor List

Zartis engages a range of trusted subprocessors essential to delivering our services, including communication platforms, productivity tools, HR and CRM systems, cloud infrastructure providers, and specialist platforms that support our Tech Consulting (TC) and AI solutions offerings. Each subprocessor has entered into a Data Processing Agreement (DPA) with Zartis and is subject to regular reviews to ensure continued compliance with our data protection standards and operational requirements.

| Subprocessor | Purpose | Location |
|----------------------------------|--|-----------------------|
| Amazon Web Services (AWS) | Cloud hosting and infrastructure services | EU, US |
| ClickUp | Project management and productivity platform | EU, US, AU, Singapore |
| GitHub | Code hosting, version control, and collaboration | US |
| Google Cloud | Cloud computing services | EU, US |
| Google Workspace | Cloud productivity and collaboration suite | EU, US |
| HubSpot | CRM, marketing automation, and customer service platform | US |
| Lever | Recruitment and applicant tracking system | EU, US |
| Make.com | Provides automation services for internal workflows and integrations. | EU, US |
| Microsoft | Cloud productivity, software development, and enterprise solutions | EU |
| Microsoft Azure | Cloud services and infrastructure platform | EU |
| Microsoft Dynamics | Cloud-based ERP and CRM system | EU |
| Microsoft Power BI | Business intelligence and data analytics platform | EU |
| OpenAI | Platform used for internal operations, such as internal document drafting, summarisation, translation and data analysis. | US |
| Personio | HR management and payroll software | EU |
| Slack | Internal communication and collaboration platform | US |
| Zapier | Enables automated data flows between tools to streamline operations | US |

Past Versions:

06/05/2025 <https://go.zartis.com/hubfs/Subprocessors.pdf>